



**Veronica M. “Ronee” Hagen**

*Retired President and Chief Executive Officer, Polymer Group, Inc.*

Veronica M. (Ronee) Hagen has served on public company boards for over 20 years. In 2018, she was recognized by the National Association of Corporate Directors at the 2018 Directorship 100 for superior leadership in boardroom. Ronee was also recognized by Women’s Inc. as one of the Most Influential Corporate Directors. Currently she serves on the boards of Newmont, American Water Works and Stericycle. At Newmont Mining, Ronee is chair of the Leadership Development and Compensation committee and sits on the Nominating and Governance committee. Ronee joined the board of American Water Works in 2016 and sits on the Compensation and Nominating and Governance committees and chairs the Safety, Environmental, Technology and Operations committee. She joined the Stericycle board in 2018 and serves on the Audit Committee. Ronee has previously served on the boards of the Southern Company where she was lead director and also on the board of Jacuzzi.

In 2013, Ronee retired as President and CEO of Polymer Group Inc. where she served since 2007. Ronee remained on the board until the sale to Berry Plastics in 2015. PGI, renamed AVINTIV, was the leading global producer and marketer of specialty materials with over \$2.8 billion in revenues. In 2011 Polymer Group Inc. was sold to Blackstone.

Previously, Ronee was President and CEO of Sappi Fine Paper, a \$1.4-billion-dollar division of the South African based global leader, Sappi Limited. Before Sappi Fine Paper she worked for Alcoa as VP and Chief Customer Officer, and prior to that was business unit president of Alcoa Engineered Products with P&L accountability for 21 operating plants and multiple sales offices.

A former woman business owner, Ronee owned and operated Metal Sales Associates, a private company that sold ferrous and nonferrous metals and metals fabricating and processing equipment. She sold her business in 1996 and joined Alumax as Executive Vice President. In 1998 she became part of Alcoa with Alcoa’s acquisition of Alumax

Ronee is also a member of the Committee of 200, Women Corporate Directors (WCD), and the National Association of Corporate Directors (NACD). She is a member of the Dean’s Laureate Circle at the University of Southern California Rossier School of Education. She is a past member of the nonprofit boards of the Boston Ballet, the Lyric Opera of Chicago and the Economic Clubs of Chicago and Charlotte.

She graduated from the University of Southern California (USC) in International Relations, and completed executive courses in finance at the Wharton School, University of Pennsylvania, and an executive leadership program at Harvard University. Residing in Laguna Niguel, California, she is married to Dr. David Hagen and has two sons.