

**Alex Teijeira**  
**Vice President, Human Resources**  
**IAMGOLD**

Alex Teijeira is Vice President, Human Resources at IAMGOLD. He provides strategic leadership through the implementation of an ever evolving global HR operating model, strategies and programs aimed at generating value and productivity across all functions. He also leads the continuing evolution of IAMGOLD's compensation and benefits strategy with the HRCC.

Alex has 15 years of increasingly senior HR and Legal experience and a strong focus on fostering high levels of engagement. His last role as Group Manager and Senior Counsel, Employee and Labour Relations at Target, focused on starting and building the organization which grew to over 130 stores in Canada. He helped to establish a strong governance framework for the parent company's first international expansion.

Previously he was Director, Human Resources at PepsiCo Canada and Director of Human Resources and Legal Counsel at Kruger Products (a manufacturer of tissue products with over 2500 employees and sales exceeding \$1Billion). Alex's leadership has led to internal and external recognitions for building employee engagement in high-performing workplaces. Alex has also worked in Spain, Singapore and California.

After earning his Bachelor of Business Administration and Bachelor of Law from Sherbrooke University (Quebec), and being called to the Quebec bar, Alex obtained designations as a certified Human Resources Leader (CHRL) and Global Professional in Human Resources (GPHR). He is trilingual (English, French & Spanish) and an avid traveller, marathon runner, triathlete and wine aficionado.